



NBY-16013305020200 Seat No. _____

M. L. W. (Sem. II) (CBCS) Examination

April / May - 2017

**Human Resource Management Changing
Eco-Scenario**

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All questions are compulsory.

Write an answer essay type of question.

1 Explain meaning of International Human Resource Management. What are the components of I.H.R.M. ? 10

OR

1 Explain in brief significance and functions of Human Rights Commission. 10

2 Define Work culture. Explain factors affecting Work culture. 10

OR

2 Examine role of management for employees' health and safety. 10

3 Discuss difficult types of problems of employees. 10

OR

3 Examine major issues of labour relations. 10

4 Write short notes on any five : 25

(1) Explain : Human Resource Climate.

(2) Discuss about the role of International bodies in the development of HRM.

(3) Point out the objectives of I.L.O.Highlight major I.L.O.Standards.

(4) Explain : Employees Counselling.

- (5) Explain : Occupational Hazards.
- (6) Explain : Human Resource Development.
- (7) Define the meaning of HRM and do the comparative study domestic and IHRM.

5 Answer any five of the following in short : **15**

- (1) Inter personal study of work culture.
 - (2) What is Sound Human Resource Management ?
 - (3) Define work stress.
 - (4) What is international labour relation ?
 - (5) Discuss about globalization concern with international HRM.
 - (6) Define employee counselling.
 - (7) Major Global challenges in H.R.
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